

Corporate Business Deck



IRIS-Corp
Empowering People-Enhancing Performance

www.iris-corp.com

About IRIS-Corp



IRIS Corporate Solutions Private Limited (IRIS-Corp) is a **new age Human Resource Solutions Company** incorporated in the year 2010

Recognised with National Council for Vocational Education and Training (NCVET) Govt. of India vide file number: 38004/01/AA/2022/NCVET

IRIS-Corp has PAN India presence in 28 states and 7 Union Territories

We follow ISO Protocols ISO 9001, ISO 270001 and ISO/IEC/17024 certification.

What We Do

Talent Search

- CXO Level Hiring & Search
- Mid to Senior Level Placements

Talent Assessment

- Educational Assessment
- Competency Mapping and Skill Enhancement
- Employability Assessment Solutions
- Vocational Assessment

Talent Development

- Leadership Development
- Business Enhancement Solutions

Talent Deployment

- Tech Staffing Solutions

Our Strength



Business
Competence



Process Knowledge
Management



Human Capital
Philosophy



Evolved
Technology



Financial
Prudence

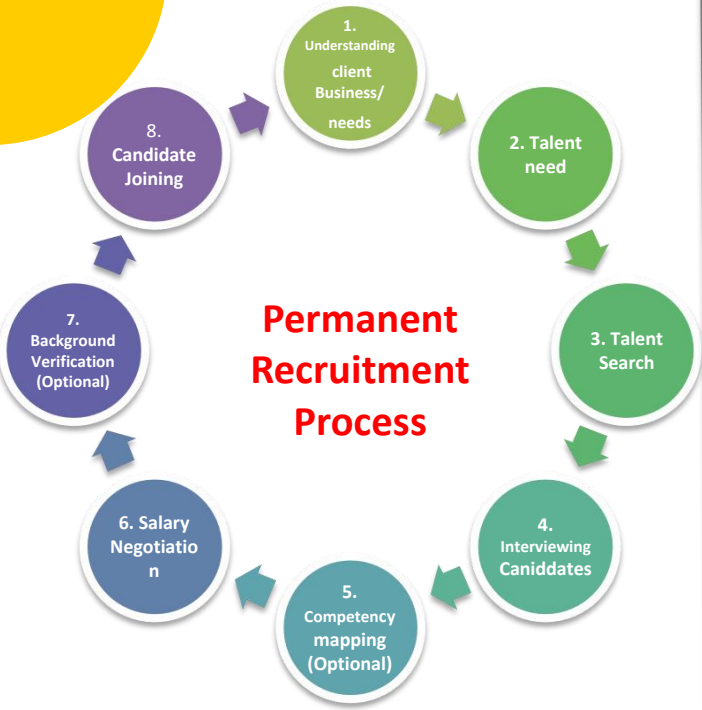
Talent Life Cycle Solutions (Search)

Permanent Recruitment Process

➤ Permanent Recruitment

➤ Executive Search / Leadership Acquisition

➤ Recruitment Process Outsourcing (RPO)



Talent Acquisition - Industry Focus

Manufacturing



Infrastructure



Education



Retail



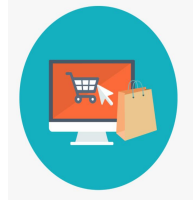
Information Technology



Consumer Durable



E-commerce



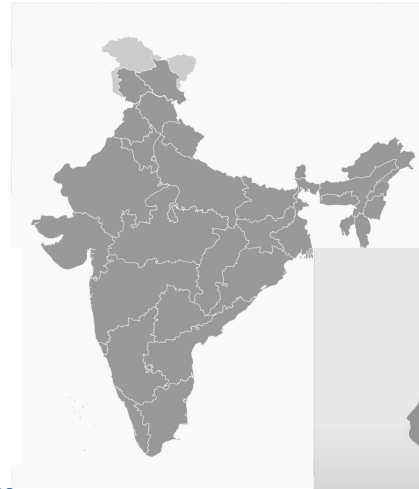
BFSI



Consulting



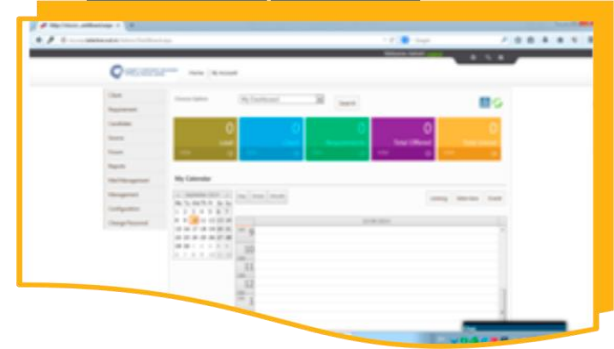
FMCG



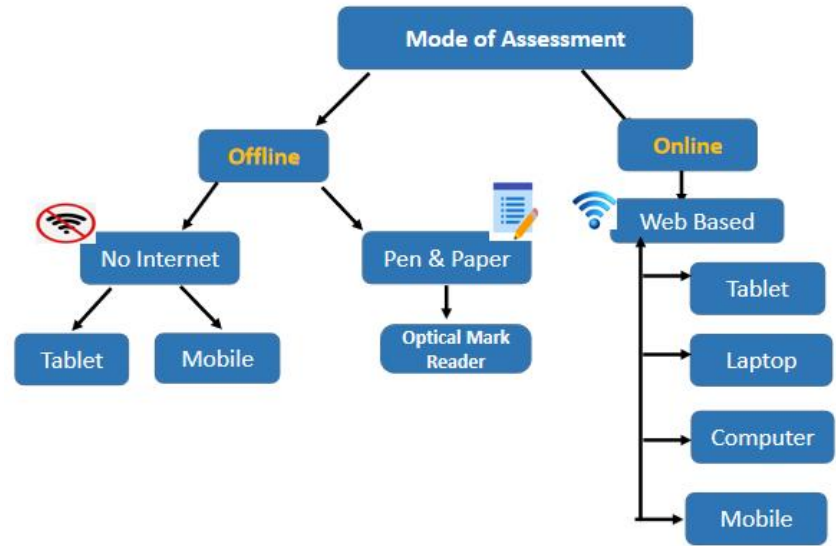
Rendering
Recruitment and
RPO services in
India & EMEA
Region



Talent Acquisition



Talent Assessment & Analytics



Type of Assessments:

Job knowledge Test				
1. Aptitude Assessment	Psychometric Assessments			
2. Computer Based Assessment				
3. Coding Assessment				
4. Learning & Development (e-learning Platforms)	1. Psychometric Assessment			
5. Technology driven Customized Assessment	2. Personality Assessment (Functional Specific role Assessment)	Algorithm/module based Assessments		
6. Descriptive Assessment	3. Cognitive Assessment			
7. Skill Assessment	4. Nurturing Employee Wellness (NEW)			
8. University Recruitment	5. Behavior Assessment	1. Computer Adaptive Assessment	Data Processing	
9. Recruitment Assessment		2. Communication Assessment (English writing Assessments)		
		3. Video interview	1. Application Processing and data base creation	College/ University Exam
			2. Certificate Printing	
				1. University Assessment (Internals)

Assessment Platform Features

Salient Features

- All device Compatible (Laptop, Desktop & Mobile Phone Integration)
- Geo- Tagging & Time Stamped
- Two Way Communication-Audio & Video
- Attendance Management system for Authentication
- All file format Support
- Reset Test/ Resume Test
- Robust Concurrency
- Intuitive Configurability
- Multilingual Assessment
- Question Bank Analysis
- Company Branding
- Inbuilt Question Bank
- Powerful Reporting
- Support Center
- Descriptive Answer Sheet
- Disable people user friendly

Security Features

- Private test link (Test by invitation only)
- IP Blocking (Back-end activation/de-activation)
- OTP Based Authentication
- Secure API
- Multi Face Detection & Recognition
- Face Authentication
- Aadhar Validation
- Random Photo Snap Capture
- Track Browser movement and keep a log of suspicious browser activities
- Window Switch Count
- Simultaneous Login Attempts
- Copy-paste restricted
- Live Tracking through Observer
- Remote Proctoring
- SSL Enabled

General Features

- Seamless Integration with client's IT infrastructure
- On demand scalability
- Upload your Questions
- Sequencing of Questions
- Random distribution of Questions & Options
- Mark all question Mandatory
- Move Forward Only
- Mark for Review
- Negative Marking
- Review your Answer at Later Stage
- Hint Based Partial Scoring
- Import reports in excel/PDF
- Trend Analysis Report
- Detailed Audit Log Sheet

Best Assessment Practices



Seasoned Team for operations & delivery, adheres to TAT & operational SOPs. Led by key account managers



Empanelment of Field Assessors through stringent and uniform sourcing & selection process



Continued Engagement with and upgrading of Field Assessors throughout their tenure



Proctoring & Invigilation through multilayered online mechanisms by trained and certified teams.



Versatile, User Friendly & Secure platform & processes



Pool of SMEs across industries from academia and industry



Scientific & validated multi-lingual question pool across subjects & topics



Seasoned content management team



Ground & Voice Support for testing centers during assessment



ISO 9001, ISO 27001 & ISO/IEC/17024 certified



Time-tested IT-enabled operational tools/utilities for accuracy, efficiency, and scalability

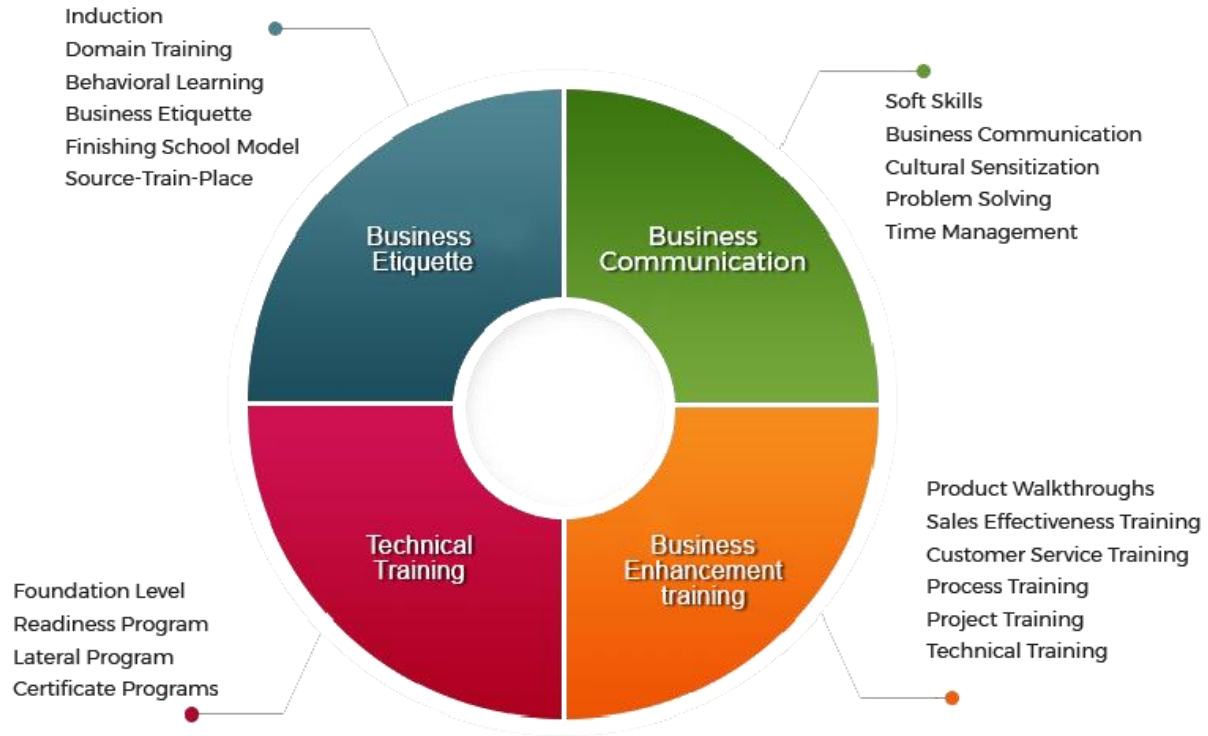


Dedicated safe, secure, and accessible physical storage along with state-of-art e-storage & retrieval solutions



Versatility of Question Type (MCQ, Subjective, Upload, Image, True/False, Short Answer, Single Choice) Question Paper.

Talent Development



Talent Deployment- Tech Staffing Solutions



Talent Deployment- Focus Industries

BFSI



Knowledge Process Outsourcing (KPO)



Legal Process Outsourcing (LPO)



Industrial



IT& ITES



Retail



Hospitality



Manufacturing



Telecom



Healthcare



Logistics



FMCG



Business Process Outsourcing (BPO)



Education



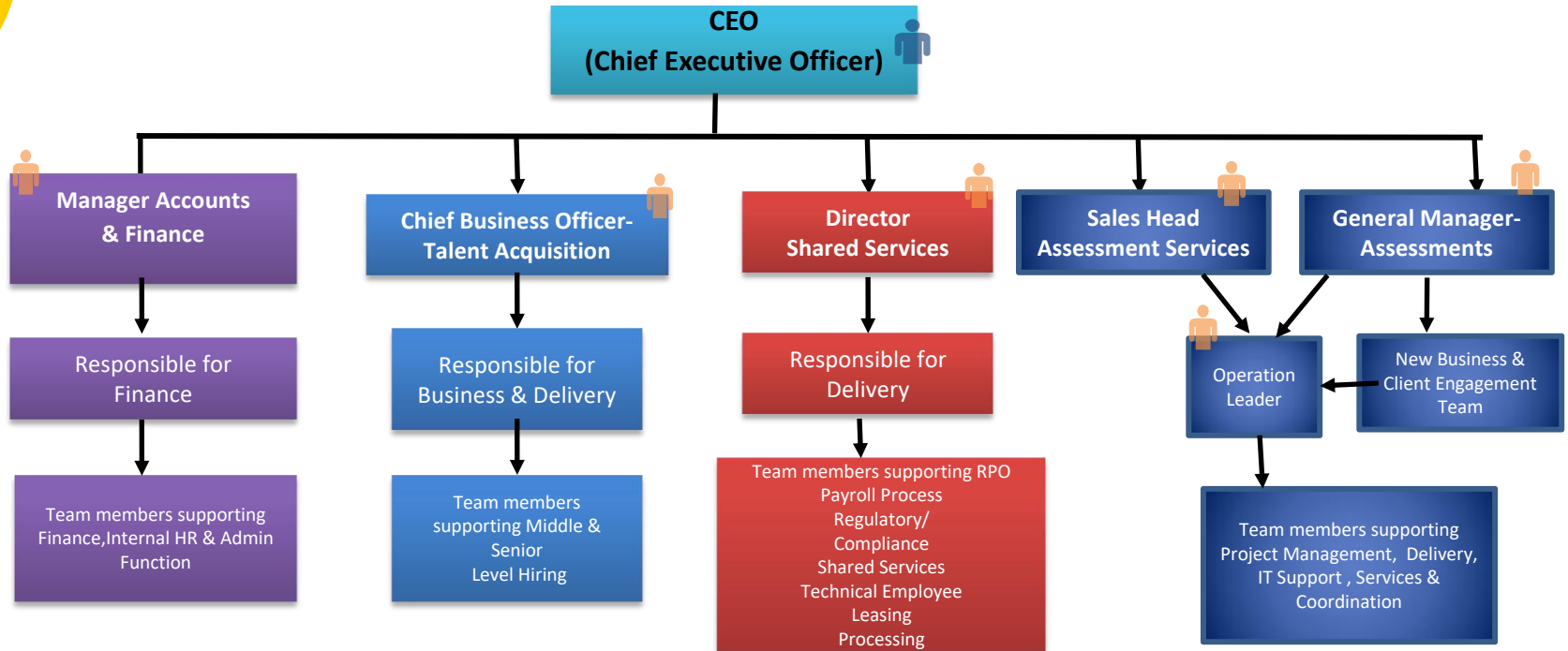
E-Commerce



Automobile



Organogram



Symbolic Clients



Symbolic Clients



Sir Gangaram Hospital



Meet The Team



Sanjay Kapoor
DIRECTOR
& CO-FOUNDER

An entrepreneur and business strategist with 30 years of experience



Sandeep Gupta
DIRECTOR
& CO-FOUNDER

A Chartered Accountant with 30 years of experience and an entrepreneur



Sandeep Bidani
LEADERSHIP
DEVELOPMENT

A Global Change Management & Management Consultant for over 25 years



Manu Jolly
DIGITAL
MARKETER

Founder & CEO of Digiperform; and advisor to several organizations



Nandita Chander
TALENT
ACQUISITION

30 years experience in Human Resource Management & Executive Search



Ranjeet Kumar
PAYROLL

25 years of experience in operations and consulting in Financial, HR, & Payroll system implementation



Dinesh Bariya

ASSESSMENT OPERATIONS

Seasoned professional with more than 30 years of experience in Data Processing & Assessment



Bhumika Makkar

ASSESSMENT SOLUTIONS

10 years of experience in successful customer servicing, growing Account Management, Operational Process, Instructional Designing, Content strategy & development
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Danish Mohammad Khan
ASSESSMENT SOLUTIONS

12 years of exposure in managing complex business operations, process improvements. specializes end-to-end assessment solutions for the vocational sector, corporates, and educational institutions



Pankaj Dawar

OPERATIONS &
SHARED SERVICES

Qualified Company Secretary with over 20 years of experience in Banking & BPO

OUR INFRASTRUCTURE & ASSETS



Infrastructure

- Seating capacity of 100 at Gurgaon office
- Regional offices in all IPL Cities
- Dedicated assessment & training infrastructure
- Restricted areas for confidential data processes
- Safe, dedicated, Physical & digital storage



People

- Unparalleled competence
- New approach

Processes

- Complete Process Ownership
- 100% SLA Adherence
- TATs Driven Escalation Matrix
- Governance Driven
- Process Audits
- Third Party Interface Support
- Resulting into Process ROI

KM Repository

- Reporting, Voice Logging, Dashboards
- Real time reporting, historical database
- Report schedule





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To know more about us, visit www.iris-corp.com
For corporate enquiries, please write to bd@iris-corp.com

Delhi/NCR, Mumbai, Bengaluru, Chennai, Kolkata, Jaipur, Pune, & Vadodara

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<https://twitter.com/IRISCorporate>



<http://www.linkedin.com/company/iris-corporate-solutions-pvt-ltd>



Apart from our own offices, we have partner offices in all major cities in India.

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